

RECEIVED
CENTRAL FAX CENTER

APR 04 2008

Attorney Docket No. 087354-0108

Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of the Claims:

1. – 83. (Canceled).

84. – 87. (Canceled)

88. (Currently Amended) A system comprising:

~~one or more databases an employee database having information about qualifications of a plurality of positions and qualifications for the position employees, qualifications of a plurality of temporary employees, and associations with web pages, wherein a different respective web page is associated with each of the respective temporary employees, each web page being made available to client device computers via web browser programs;~~

~~a position database having information about a plurality of positions and qualifications for the positions; and~~

a server configured for:

~~receiving a message about an open position that includes a designation of one of the temporary employees who is qualified for the open position as a preferred substitute;~~

~~updating the information to include information on the open position and the preferred substitute that was designated; about open positions in response to a preference message creating a specific open position and designating at least one temporary employee that is qualified for the open position from among a plurality of temporary employees that are qualified for the open position as a requested temporary employee;~~

~~notifying the preferred substitute who was designated at least one requested temporary employee of the specific open position by at least, posting information about the specific open position at least to the web page associated only with the preferred substitute who was designated at least one requested temporary employee and the specific open position being specially marked thus differentiating the specific open position from other open positions~~

Attorney Docket No. 087354-0108

~~listed on the web page associated only with the preferred substitute that the requested temporary worker is qualified to fill; and~~

allowing other qualified temporary employees the opportunity to fill the specific open position only in the event that the preferred substitute who was designated a requested temporary employee has not selected the specific open position before the expiration of a specified time period.

89. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists each open position that the temporary employee is able to accept.

90. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill.

91. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill and that pass through a filter that filters out open positions for which the temporary employee has been rejected.

92. (Currently amended) The system of claim 88 wherein the temporary employees are employee is a substitute teachersteacher.

93. - 96. (Canceled)

97. (Currently Amended) A method comprising:
~~providing-accessing electronically one or more databases an employee database~~
 having information about qualifications of a plurality of positions and qualifications for the positionemployees and qualifications for a plurality of temporary employees;
~~providing a position database having information about a plurality of positions and qualifications for positions;~~

Attorney Docket No. 087354-0108

receiving a message about an open position that includes a designation of one of the temporary employees who is qualified for the open position as a preferred substitute;

updating electronically the information in one or more of the databases to include information on the open position and the preferred substitute who was designated;~~about open positions in response to receiving a preference message creating a specific open position and designating at least one temporary employee that is qualified for the open position from among a plurality of temporary employees that are qualified for the open position as a requested temporary employee;~~

notifying the preferred substitute who was designated~~at least one requested temporary employee of the specific open position; by at least posting information about the specific open position to at least one web page associated only with the preferred substitute, at least one requested temporary employee with the specific open position being specially marked thus differentiating the specific open position from other open positions listed on the web page associated only with the preferred substitute~~that the requested temporary worker is qualified to fill; and

allowing electronically other qualified temporary employees the opportunity to fill the specific open position only in the event that the preferred substitute~~requested temporary employee has not selected the specific open position before the expiration of a specified time period.~~

98. (Currently amended) The system of claim 97 further comprising listing on the web page each open position that the preferred substitute~~temporary employee~~ is able to accept.

99. (Previously Presented) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill.

100. (Currently amended) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill and that passes through a filter that filters out open positions for which the temporary employee~~employees~~ has been rejected.

Attorney Docket No. 087354-0108

101. (Previously Presented) The method of claim 97 further comprising allowing access to the webpage associated with a temporary employee in response to receiving at least one pass code and verifying the received at least one pass code.

102. (Currently amended) The method of claim 97 wherein the temporary employees ~~are employee-is a substitute teacher~~teacher.

103. (Previously presented) The system of claim 88 with the server configured so that each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill and has not been rejected by the employee whose absence creates the specific open position.

104. (Previously presented) The system of claim 88 with the server further configured to receive an administrative designation of, a temporary employee who has accepted an open position at a location, for another open position at the same location for a different day.

105. (Currently amended) The system of claim 88 with the server configured to post information about the specific open position only to the web page associated with the preferred substituterequested temporary employee.

106. (Previously presented) The method of claim 97 further comprising posting an open position only to a qualified temporary employee only if that qualified employee has not been rejected by the employee whose absence creates the specific open position.

107. (Previously presented) The method of claim 97 further comprising receiving an administrative designation of, a temporary employee, who has accepted an open position at a location, for another open position at the same location for a different day.

Attorney Docket No. 087354-0108

108. (Currently amended) The ~~method~~system of claim 97 wherein the posting step posts information about the specific open position only to the web page associated with the preferred substitute~~requested temporary employee~~.

109. (New) The system of claim 88 with the server further configured to notify the preferred substitute via e-mail or e-pager.

110. (New) The method of claim 97 further comprising notifying the preferred substitute via an e-mail or e-pager message.

111. (New) The system of claim 88 with the server further configured to remove the specific open position from an available jobs list immediately after receiving an electronic acceptance of the specific open position from the preferred substitute.

112. (New) The method of claim 97 further comprising removing electronically the specific open position from an available jobs list immediately after receiving an electronic acceptance of the specific open position from the preferred substitute.

113. (New) The system of claim 88 with the server further configured to post an assignment of the specific open position automatically after receiving an electronic acceptance of the specific open position from the preferred substitute.

114. (New) The method of claim 97 further comprising posting an assignment of the specific open position automatically after receiving an electronic acceptance of the specific open position from the preferred substitute.

115. (New) A system comprising:

one or more databases having information about a plurality of open positions and qualifications for the open positions, qualifications of a plurality of temporary employees, and associations with web pages, wherein a different respective web page is associated with each of the respective temporary employees;

a web server configured for:

Attorney Docket No. 087354-0108

receiving a message about one or more new open positions;
updating the information to include information on the one or more open positions;
filtering one or more of the open positions for each of a plurality of temporary employees, wherein the filtering comprises for each particular temporary employee determining based on the qualifications for the respective open positions and the qualifications of the particular temporary employee a list comprising only one or more open positions for which the particular temporary employee is qualified;
posting position data on the respective web pages associated with the respective temporary employees based on the filtering, wherein the position data comprises for the particular temporary employee the respective list of one or more open positions for which that particular temporary employee associated with the web page is qualified;
receiving an electronic response from one of the temporary employees selecting a position posted on the web page associated with the one temporary employee; and
removing immediately the position selected as an available open position.

116. (New) The system of claim 115, with the server further configured to post an assignment of the position automatically after receiving an electronic acceptance of the position from the one of the temporary employees.

117. (New) A method comprising:
accessing electronically one or more databases having information about a plurality of open positions and qualifications for the open positions, qualifications for a plurality of temporary employees, and associations with web pages, wherein a different respective web page is associated with each of the respective temporary employees;
receiving electronically a message about one or more new open positions;
updating electronically the information in one or more of the databases to include information on the one or more open positions;
filtering one or more of the open positions for each of a plurality of temporary employees, wherein the filtering comprises for each particular temporary employee determining based on the qualifications for the respective open positions and the qualifications of the particular temporary employee a list comprising only one or more open positions for which the particular temporary employee is qualified;

Attorney Docket No. 087354-0108

posting position data on the respective web pages associated with the respective temporary employees based on the filtering, wherein the position data comprises for the particular temporary employee the respective list of one or more open positions for which that particular temporary employee associated with the web page is qualified;

receiving an electronic response from one of the temporary employees selecting a position posted on the web page associated with the one temporary employee; and

removing immediately the position selected as an available open position.

118. (New) The method of claim 117, further comprising posting an assignment of the position automatically after receiving an electronic acceptance of the position from the one of the temporary employees.